

# Mag.<sup>a</sup> KERSTIN SCHUSTER

*Recognizing your own potential, getting into the driver's seat and putting your horsepower on the road- Kerstin supports you with passion and humour.*

In every role, organization and situation, there is an opportunity to shape the future in the best way possible, based on your own strengths. An analytical look at the environment and the influencing factors helps to determine one's own potential. Kerstin's over 20 years of experience in HR leadership positions in international corporations, has sharpened her eye for organizational development, transformation, sustainable leadership and HR excellence. She knows that valuable HR work is always strategic and highly relevant to success. In her consulting work, she uses a full toolbox of experience and methods to ensure that the axis of work-people-company success is designed in a meaningful, promising and sustainable manner.

## Education:

- Certified future vision consultant with Carsten Fuchs/Fuchs von Morgen
- Certified profilingvalues® Coach
- Certified mental trainer
- Certified trainer CultureActive®, Richard D. Lewis
- Systemic Change Design, Ruth Seliger
- Leadership & negotiation at the leading global providers CCL, DDI, ENS, Krauthammer, among others
- Master's degree in Economics, WU Vienna

## Specialties

- HR Excellence in processes, strategy and organisation
- Leadership & transformation
- Potential diagnostics & development
- Coaching of executives, experts and high potentials
- Self-Leadership & mental health



Actual position:  
Network Partner

## Reference clients/ internal positions

- Paccor
- pharma&
- Akademie der bildenden Künste
- FH Wien
- WU Executive Academy
- Various coaching clients
- AGRANA, Head of Global HR
- Constantia Flexibles, VP HR Global Sales, Head of Group L&D
- ZUNO Bank by Raiffeisenbank International, Head of HR A/CEE
- Samsung Electronics, Head of HR A/CH/SL
- Wyeth/Pfizer, HR Business Partner CEE

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